

	<b>FarmWorks Investment Co-operative Limited</b> Office: 70 Eden Row, Wolfville, RR2, NS, B4P 2R2 Phone 902-542-3442, Cell 902-67-3660, Fax 902-542-5812
<b>Mission and Goals</b>	<p><b>Vision:</b> Healthy farms, healthy food</p> <p><b>Mission:</b> FarmWorks mission is to promote, and provide, strategic and responsible community investment in food production and distribution in order to increase access to a sustainable local food supply for all Nova Scotians.</p> <p><b>Goals:</b> Sell shares in FarmWorks Community Economic Development Investment Fund; lend strategically to agricultural and food enterprises to help increase sustainable local food production and profitability; Mentor and help facilitate farm and food-related innovation and diversification; evaluate and utilize investment tools and opportunities that help achieve FarmWorks goals.</p>
<b>Purpose of this form</b>	This document provides basic information about FarmWorks for prospective Directors.
<b>Term of office:</b>	Three years. Elected at Annual General Meetings. Directors may serve a maximum of two terms. Directors may be appointed by the Board to fill vacancies until the next Annual General Meeting.
<b>Time Requirements:</b>	We require a time commitment of about 10 hours per month for board meetings, committee meetings, orientation sessions, and preparation time.
<b>Board Meetings</b>	In addition to orientation sessions, the Directors meet a minimum of four times per year, at times to be determined by the Board.
<b>Committee Meetings</b>	Committees meet at the direction of committee chairs in order to accomplish certain tasks by established deadlines. Attendance is essential for the committees to do their work.
<b>Orientation Sessions</b>	There will be at least one half-day orientation session held in the month after the Annual General Meeting. Attendance is required of all directors.
<b>Other Time requirements</b>	<p><u>AGM:</u> We hold an Annual General Meeting prior to the end of April each year.</p> <p><u>FarmWorks Promotion:</u> We expect each Director to attend several events that promote FarmWorks where Directors, Shareholders and friends of the organization can interact.</p> <p><u>Other Events:</u> We expect each Director to attend several events that are put on by, or feature, FarmWorks clients.</p> <p><u>Strategic Planning:</u> Directors will continually monitor outcomes and performance and when change is required a planning session will be organized.</p>
<b>Selection Process</b>	<p>Directors or Shareholders identify prospective Directors. These are individuals with professional qualifications, experience, personal qualities, independence, and diverse backgrounds who have demonstrated leadership and commitment to FarmWorks values.</p> <p>Prospects receiving information about FarmWorks, if interested, are invited to attend a board meeting, orientation session, or other event.</p> <p>If the prospective Director wishes to proceed, the prospect is interviewed by the Membership Committee. On recommendation of the Nominating Committee, the name is placed on the slate for election by the membership at the next AGM. If the recruitment is to fill a vacancy on the board, a candidate may be appointed by the Board to serve the remainder of the term.</p>

<p><b>Approach to Governance</b></p>	<p>We believe that the Director's role is to ensure that FarmWorks establishes and maintains trust by being clear in its mission, prudent and ethical in its activities, and accountable for its actions. Our meetings focus on planning, policy-making, and assessing our progress.</p>
<p><b>Values and Beliefs</b></p>	<p>FarmWorks is guided by these values: Diligence, Responsibility, Responsiveness, Accountability, Honesty, Stewardship, Democracy</p> <p>Guiding Principles: Empower others and build sector strength and capacity, Consider all stakeholders, Food self-sufficiency, Co-operate with other organizations, Community based development, Community participation in ownership and governance, Educated choices for the public, Socio-economic and environmental justice, Adherence to environmentally sound principles.</p>
<p><b>Directors' Code of Ethics</b></p>	<p>As a Board member of FarmWorks, I will</p> <ul style="list-style-type: none"> <li>• be committed to and act in a manner consistent with the vision, mission and goals of FarmWorks</li> <li>• accept responsibility and share power in order to work as a productive, cooperating Director</li> <li>• avoid conflicts of interest between my position as a Director and my personal and professional life.</li> <li>• support in a positive manner all actions taken by the Board of Directors even when I am in a minority position on such actions.</li> <li>• only exercise authority as a Director when acting in a meeting with the full board or as delegated by the board.</li> <li>• keep confidential matters confidential.</li> <li>• be accountable to the Directors, Shareholders, clients and the community for competent, conscientious and effective accomplishment of my obligations</li> <li>• act in a manner consistent with this Code of Ethics despite personal opinions, values or differences.</li> <li>• attend meetings consistently, prepare for meetings, participate fully, and otherwise fulfill my fiduciary obligations to FarmWorks</li> </ul>